



## **Job Posting: Youth Leading Reconciliation Program Lead**

**Department:** Recreation

**Hours of work:** 0-10

**Preferred availability:** Monday - Friday, afternoons and evenings

**Rate of pay:** \$14.25/hr

**Job type:** Part-Time

**Posting date:** September 11, 2020

**Posting closing date:** September 25, 2020

### **About Us**

Our Clubs create environments that are safe and inclusive, fun and stimulating, and provide opportunities for learning, development, leadership, and discovery. We are looking for energetic role models and dynamic leaders to create positive environments with engaging programs for youth.

The Youth Leading Reconciliation (YLR) program was born out of the Boys and Girls Clubs of Canada's partnership with the 4Rs youth movement, a youth-led initiative that seeks to connect Indigenous and non-Indigenous young people in Canada. The 4Rs stand for respect, reciprocity, reconciliation, and relevance.

Through the program, you will assist in developing initiatives that build the confidence and leadership capacities of Indigenous youth, and encourage non-Indigenous youth to appreciate and understand our shared history and culture, and contemporary issues.

### **Responsibilities:**

- Develop program plans and implement engaging, educational, and creative activities to help promote truth and reconciliation work.
- Create a welcoming, caring environment for youth that encourages participation and develops leadership skills.
- Demonstrate strong communication skills and be able to collaborate with a team of people, community partners, elders, & other professionals.
- Assist youth in hosting a minimum of 3 events for the community.
- Ensure that programming is culturally appropriate.
- Help ensure the safety and security of the members.
- Maintain professional relationships with peers, volunteers and community members.
- Attend staff meetings & trainings.



**Qualifications:**

- Current First Aid and CPR.
- Valid Police Check.
- Must be available afternoons and evenings.
- Experience working with children and youth.
- Strong supervision, facilitation and program planning skills.
- Good decision making and problem solving skills.
- Secondary school graduate or equivalent experiences.
- A degree or diploma in a related field is considered an asset.
- Willingness to undergo training as specified by the direct supervisor.
- Demonstrated knowledge of Indigenous issues, or a willingness to learn.
- Indigenous applicants will be given preference.

Please forward all resumes to:

**Rebekah Clause**

Supervisor

[rebekah.clause@kboysandgirlsclub.com](mailto:rebekah.clause@kboysandgirlsclub.com)

To learn more about Boys & Girls Clubs of Hamilton please visit  
[www.kboysandgirlsclub.com](http://www.kboysandgirlsclub.com) or on social media @bgchamilton @bgchteens

***Boys and Girls Clubs of Hamilton is a diverse and welcoming employer. We encourage applications from all qualified applicants. Only those selected for an interview will be contacted.***